



INCENTIVES AND RECOGNITION

Drive Motivation Everyday


QUALITY OF LIFE SERVICES

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Every day your people represent your organisation; they deliver the quality service you are committed to, develop your products or services, sell them, retain clients and demonstrate the values that your brand promises.

For these people who contribute to your organisation's success, spirits need to be high, every day. Among all the motivation drivers, recognition has one of the most important parts to play.

How can online solutions help sustain motivation?

- ✓ Infuse a recognition culture
- ✓ Empower managers with an easy to use recognition tool
- ✓ Convert differing practices into fair and consistent policies
- ✓ Facilitate peer to peer nomination to openly recognise the desired behaviours
- ✓ Offer a wide choice of rewards

What's more, with the reporting capabilities you can control your budget, measure your return on investment and constantly evolve your recognition strategy.

Get the rewards right and boost engagement

Choosing the right reward is important because it can enhance the sentiment behind the recognition if well-chosen, or on the contrary, undermine it.

Our reward catalogue provides the perfect choice

- ✓ Market-priced
- ✓ Popular categories (Food & Wine, Home & Electricals, Jewellery, Fashion & Beauty, Leisure, Entertainment, Sport, Holidays)
- ✓ Multi-store gift vouchers (SayShopping Pass: available to spend in John Lewis, Debenhams, Boots and many more)
- ✓ Help for Heroes gifts and donation option

Why Sodexo?

Sodexo Benefits and Rewards Services is part of the Sodexo group. We are an established rewards and benefits player in 34 different countries and have 410,000 corporate and SME clients worldwide.

At Sodexo we strive to improve the quality of life of all those we work with. One way we do this is by providing the best possible service. A dedicated account manager will work with you during your portal set up and your employees will have access to an email helpdesk. We also help with administration too, by uploading your monthly user updates to keep your portal and reports current and manageable.

The Reward Portal – Off the shelf

Our easy to use online portal allows you to streamline and simplify rewarding.

Intuitive – a user friendly online gifting solution

Affordable – minimal set-up fee and then pay as you go

Quick to set-up – up and running within 3 weeks

Customised – add your logo and pick your colour scheme

Reporting capabilities – provides visibility of reward behaviour and spend

No software installation – held on the Amazon Cloud with 24/7 access

The Reward Portal – Premium

The next level. Fully manage your incentive and recognition strategy through one intuitive online portal.

All the Off the shelf capabilities, plus:

Peer to peer **nominations**

Incentive tracks

Branded **communications**

Full **control of budget** and visibility of spend

Extended choice of **e-voucher designs**

Automated **event celebration**

Wall of fame

Customisation of design and functionality

« The Reward Portal was the ideal solution for our reward and recognition schemes. We needed a system that was attractive and intuitive, and we needed it up and running within one month, so we were really pleased with our decision to work with Sodexo.

Compensation and Benefits, Ferrovial



Does your incentive and recognition tick all the boxes?

Timely: offered as close as possible to the time the accomplishment was achieved

Specific: a personalised message links desired behaviour or achievement to the reward

Sincere: recognises accomplishments that should be recognised

Fair: rewards accomplishments that are similar

Frequent: encourages productive employees consistently throughout the year

Individual: caters to employees' personalities

Make this happen in your company, with the help of our online solutions.

Contact us

To find out more about how our incentive and recognition solutions can help you motivate your people every day:

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Email: marketing.br.uk@sodexo.com

Or visit: www.sodexobenefitsrewards.co.uk

