

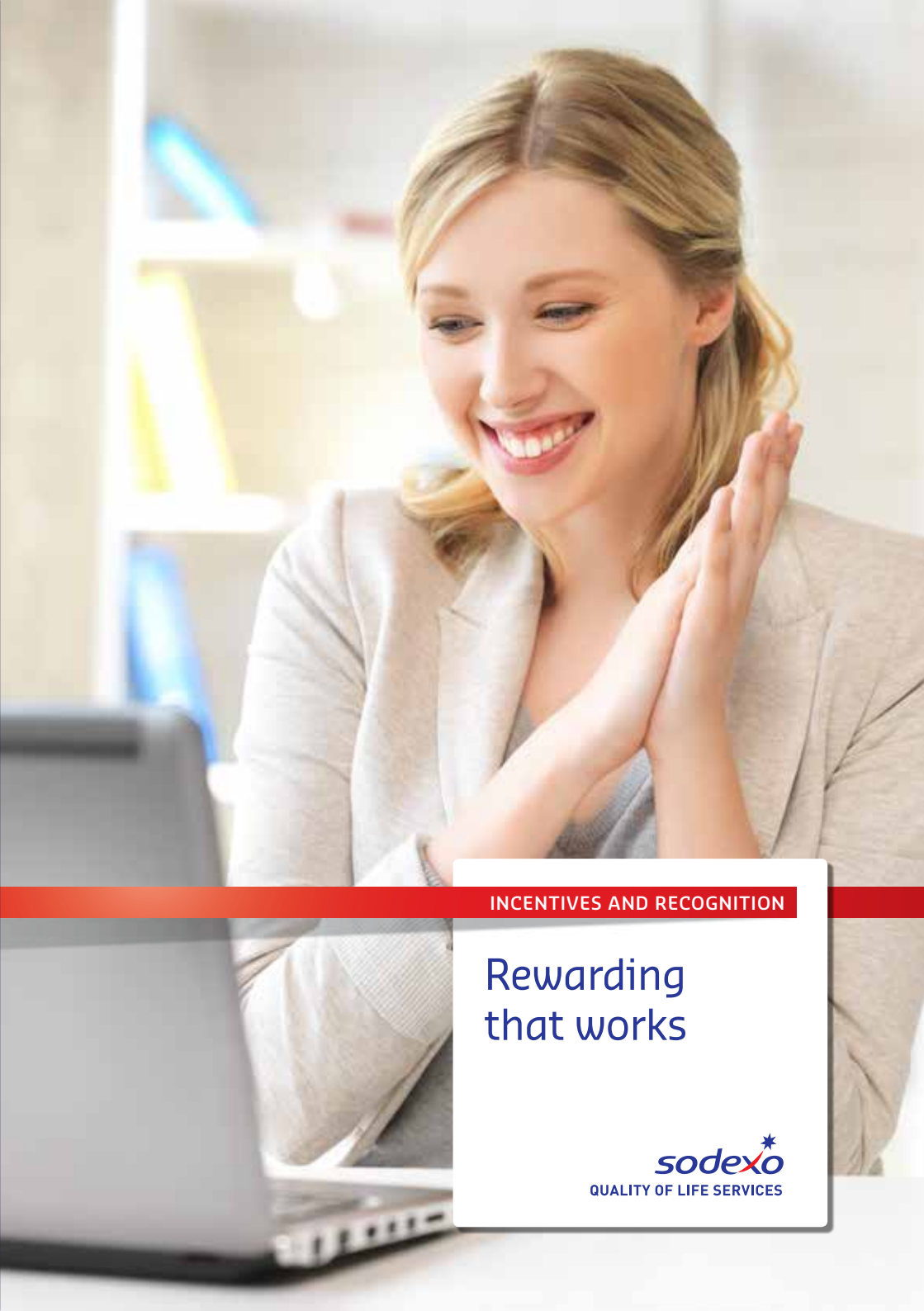
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INCENTIVES AND RECOGNITION

Rewarding that works

sodexo
QUALITY OF LIFE SERVICES

WHAT IS THE REWARD PORTAL BY SODEXO?

The Reward Portal is an online gifting solution for hassle free and effective reward management.

The Reward Portal allows you to streamline and simplify reward management – making it easy to recognise your employees.

Rewarding is brought together in one online portal to ensure rewards are consistent across the whole organisation, saving you valuable time. Whether you want to send an e-voucher, post or give a gift in person – the portal does everything for you.

The Reward Portal is not limited to just your employees – you can use it to reward clients and partners too. With a huge range of quality branded gifts available, you can always find a great reward.

THE REWARD PORTAL CAN BE USED FOR:

- ✓ Above and beyond
- ✓ Long service
- ✓ Bright ideas
- ✓ Partner rewarding
- ✓ Peer to peer nomination
- ✓ Bonuses
- ✓ Sales incentives
- ✓ Attendance
- ✓ Loyal service
- ✓ Extra mile
- ✓ Seasonal gifting
- ✓ Retention

HOW DOES IT WORK?

Choose a gift

Recognition for a job well done or long service significantly increases motivation when the reward is personal. The Reward Portal offers a dynamic online catalogue filled with hundreds of top brand, market priced gifts.

Choose from high-value items such as such as **jewellery**, **high-tech gadgets** and **experience days** through to everyday treats, like a **box of chocolates**.

The gift catalogue also features a **best sellers list**, **newcomers** and **deals of the day**.

What's more, you can select several different gifts for multiple recipients and send them directly to their home or to the office – it's that simple.



Give an e-voucher

Finding a great reward to thank someone for outstanding performance or bright ideas can be difficult to get right, but e-vouchers allow your employees to choose a gift they really want.

E-vouchers have instant impact allowing you to immediately reward your employees for their hard work. If your employees do not have frequent internet access, you can print and post an e-voucher instead, so everyone feels engaged.

The Reward Portal e-vouchers can take the form of a monetary value or credits. Employees can either choose a reward straight away from the catalogue, or save over time to unlock greater rewards. E-vouchers can be branded with your company logo and can be personalised with a message.

Manage your portal

Your portal can be up and running quickly and easily. You can even customise it to reflect your company's brand. Then, with one simple upload, you will be ready to start rewarding.

« We were particularly impressed with The Reward Portal's extensive range of media, electronics and jewellery.

HR Director, Ingeus UK Ltd

The Reward Portal is able to give you full visibility of your reward spend and portal use. You can also report on redemption behaviour – allowing you to create a high impact reward strategy by understanding what really motivates your employees.



WHY SODEXO?

Sodexo Benefits and Rewards Services is part of the Sodexo group. We are an established rewards and benefits player in 34 different countries and have 410,000 corporate and SME clients worldwide.

At Sodexo we strive to improve the quality of life of all those we work with. One way we do this is by providing the best possible service. A dedicated account manager will work with you during your portal set up and your employees will have access to an email helpdesk. We also help with administration too, by uploading your monthly user updates to keep your portal and reports current and manageable.